

Pukyong National University

Announcement of Tenure–Track Faculty Positions for the 2027 Academic Year (Spring Semester)

- Pukyong National University (PKNU) is a national university established in 1996 through the innovative integration of Pusan National University of Fisheries, the first university in Busan, and Pusan National University of Technology. PKNU has produced outstanding professionals who have played leading roles in Korea's marine, fisheries, and engineering sectors, while also fostering talented individuals with interdisciplinary competencies across a wide range of fields, including the humanities, social sciences, and business administration.
- As a leading specialized and research-oriented university in the region, PKNU continues to grow together with the local community and strives to strengthen its global competitiveness through various initiatives, including the establishment of collaborative networks with outstanding universities around the world.
- Building upon its rich tradition, Pukyong National University (PKNU) is taking bold steps toward becoming a strong university that leads beyond the region and the nation to make a meaningful impact on the world and humanity. We invite outstanding individuals with exceptional capabilities in education and research to join us on this journey and look forward to receiving your applications.

Date of Announcement: October 14, 2026

President, Pukyong National University

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Recruitment Fields and Positions (Tenure–Track Faculty)

No.	College	Department / Major	Area	No. of Positions	Qualification Requirements (Research Achievements within the Last 4 Years)
1	College of Humanities and Social Sciences	Department of Korean Language and Literature	Korean Grammar	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in the field of Korean Grammar. ○ Those who meet one of the following research requirements: <ul style="list-style-type: none"> - Two or more papers published in SCIE-level journals as F.A. or C.A. - One paper published in an SCIE-level journal as F.A. or C.A. and at least three papers published in KCI-listed journals or above as F.A. or C.A. - Five or more papers published in KCI-listed journals or above as F.A. or C.A. ○ Those who are capable of teaching at least one general education course each semester. ○ Those who are capable of providing Korean language education to international students.

No.	College	Department / Major	Area	No. of Positions	Qualification Requirements (Research Achievements within the Last 4 Years)
2	College of Humanities and Social Sciences	Department of Economics	All Areas of Economics	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in Economics. ○ Those who meet one of the following research requirements: <ul style="list-style-type: none"> - Two or more papers published in SCIE-level journals as F.A. or C.A. - One paper published in an SCIE-level journal as F.A. or C.A. and at least two papers published in KCI-listed journals or above as F.A. or C.A.
3	College of Humanities and Social Sciences	Major in Public Administration	Public Policy	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in the field of Public Policy. (Capable of teaching Quantitative Analysis and Urban Policy/Regional Development.) ○ Those who meet one of the following research requirements: <ul style="list-style-type: none"> - Two or more papers published in SCIE-level journals as F.A. or C.A. - One paper published in an SCIE-level journal as F.A. or C.A. and at least two papers published in KCI-listed journals or above as F.A. or C.A. - Four or more papers published in KCI-listed journals or above as F.A. or C.A.

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4	College of Humanities and Social Sciences	Department of Fashion Design	Fashion Materials	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in Clothing and Textiles. ○ Applicants shall have teaching experience related to fashion and shall have majored in Clothing and Textiles. ○ Research Achievement Requirements: Applicants shall satisfy one of the following: <ul style="list-style-type: none"> ① Four or more papers published in KCI-listed journals as F.A. or C.A. ② Three or more papers published in KCI-listed journals as F.A. or C.A. and at least one equivalent achievement (solo exhibition, recognized group exhibition, other exhibition, international competition, or domestic competition). ③ Two or more papers published in KCI-listed journals as F.A. or C.A. and at least two equivalent achievements (solo exhibition, recognized group exhibition, other exhibition, international competition, or domestic competition). ※ Recognized organizations/exhibitions: Organizations registered on a nationwide basis with the National Research Foundation of Korea or other recognized institutions; officially recognized exhibitions of the Korean Fine Arts Association and its local branches (Grand Art Exhibition, Korea Industrial Design Exhibition, Busan Industrial Design Exhibition, Korea Textile & Fashion Design Contest); and works exhibited by recommended or invited artists. ※ Differentiated scores may be assigned in the qualitative evaluation, in accordance with departmental regulations and other applicable guidelines, based on practical experience related to fashion materials and experience in supervising graduation projects.
5	College of Natural Sciences	Department of Physics	Condensed Matter Physics	1	<ul style="list-style-type: none"> ○ Those who satisfy all of the following requirements: <ul style="list-style-type: none"> - Holders of a bachelor's degree or doctoral degree in Physics. - At least one year of postdoctoral research experience. - Three or more papers published in SCIE-level journals as F.A. or C.A. - At least one paper with a JCR Impact Factor of 7.0 or above as F.A. or C.A., or at least two papers ranked within the top 10% of JCR journals as F.A. or C.A.

No.	College	Department / Major	Area	No. of Positions	Qualification Requirements (Research Achievements within the Last 4 Years)
6	College of Natural Sciences	Department of Microbiology	Pathogenic Microbiology (excluding the field of Microbiome)	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in a field related to Pathogenic Microbiology (capable of teaching courses related to pharmaceutical biotechnology). ○ Those who meet one of the following research requirements: <ul style="list-style-type: none"> - Three or more papers related to the recruitment field published in SCIE-level journals as First Author (F.A.). - At least one paper related to the recruitment field published in Nature, Science, or Cell (NSC) as First Author (F.A.). ※ Review papers are excluded from evaluation. ○ Applicants shall have research experience and research achievements (dissertation or research papers) in Pathogenic Microbiology related to human diseases. ○ Applicants whose primary specialization is Pathogenic Microbiology (including Bacteriology and Virology) and who are capable of continuing high-quality microbiology research after appointment.
7	College of Business Administration	Division of Business Administration	Organization Theory (Excluding Organizational Behavior)	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in Business Administration specializing in Organization Theory. <ul style="list-style-type: none"> - Capable of teaching undergraduate and graduate courses in Organization Theory and supervising theses/dissertations. - Applicants specializing in Organizational Behavior are excluded. ○ Those who meet one of the following research requirements: <ul style="list-style-type: none"> - Two or more papers published in SCIE-level journals as F.A. or C.A. - One paper published in an SCIE-level journal as F.A. or C.A. and at least three papers published in KCI-listed journals or above as F.A. or C.A. - Five or more papers published in KCI-listed journals or above as F.A. or C.A.
8	College of Business Administration	Division of Business Administration	Management Science (Quantitative Management)	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in a related field. ○ Those who meet one of the following requirements: <ul style="list-style-type: none"> - At least two years of teaching experience after obtaining a doctoral degree. - At least three years of research experience after obtaining a doctoral degree. ○ Those who meet one of the following research requirements: <ul style="list-style-type: none"> - Two or more papers published in SCIE-level journals as F.A. or C.A. - At least one paper published in an SCIE-level journal as F.A. or C.A. and at least three papers published in KCI-listed journals or above as F.A. or C.A.

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9	College of Business Administration	Division of Business Administration	Corporate Finance	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in Business Administration. ○ Those who satisfy all of the following requirements: <ul style="list-style-type: none"> - Two or more papers published in SCIE-level journals as F.A. or C.A. - One paper published in an SCIE-level journal as F.A. or C.A. and at least three papers published in KCI-listed journals or above as F.A. or C.A.
10	College of Business Administration	Division of Business Administration	Tourism Management [Foreign applicants are eligible to apply]	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in the field of Tourism Management. ○ Those who meet one of the following requirements: <ul style="list-style-type: none"> - At least one year of teaching experience after obtaining a doctoral degree. - At least one year of research experience after obtaining a doctoral degree. ○ Those who meet one of the following research requirements: <ul style="list-style-type: none"> - Two or more papers published in SCIE-level journals as F.A. or C.A. - At least one paper published in an SCIE-level journal as F.A. or C.A. and at least two papers published in KCI-listed journals or above as F.A. or C.A. ○ Capable of teaching in English.
11	College of Engineering	Major in Display and Semiconductor Engineering	AI Power Electronics	1	<ul style="list-style-type: none"> ○ Holders of a doctoral degree in Engineering in a field related to the recruitment area. ○ At least three years of industry, teaching, or research experience after obtaining a doctoral degree. ○ Four or more papers published in SCIE-level journals as F.A. or C.A.
12	College of Engineering	Major in Mechanical Design Engineering	Robotics	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in Mechanical, Electrical, or Electronic Engineering (the bachelor's degree must be in an engineering field). ○ Three or more papers published in SCIE-level journals as F.A. or C.A. (In the case of co-first authorship, each paper will be counted as 1/N.) ○ Capable of teaching Robotics.
13	College of Engineering	Major in Mechanical Design Engineering	Heat Transfer (Excluding Convection and Phase-Change Heat Transfer)	1	<ul style="list-style-type: none"> ○ Bachelor's degree holders in a mechanical engineering-related field. ○ Three or more papers published in SCIE-level journals as F.A. or C.A. (In the case of co-first authorship, each paper will be counted as 1/N.) ○ Capable of teaching both Thermodynamics and Fluid Mechanics.

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14	College of Engineering	Major in Refrigeration and Air-Conditioning Engineering	Building Environmental Systems (Thermal and Air Environment)	1	<ul style="list-style-type: none">○ Doctoral degree holders in Architecture or Architectural Engineering.○ Those with at least two years of research experience after obtaining a doctoral degree.○ Applicants with relevant experience shall submit documentation of research and practical experience related to renewable energy systems (if applicable).○ Those who have published four or more papers in SCIE-level journals as First Author (F.A.) or Corresponding Author (C.A.).																						
15	College of Engineering	Department of Chemical Engineering	Chemical Engineering AI or Biological Conversion	1	<ul style="list-style-type: none">○ Bachelor's degree holders in Chemical Engineering.○ At least one year of industrial or research experience after obtaining a doctoral degree.○ Three or more papers published in SCIE-level journals as F.A. or C.A.																						
16	College of Engineering	Major in Next Generation Semiconductor Engineering	Semiconductor Circuit Design	1	<ul style="list-style-type: none">○ Doctoral degree holders in a field related to the recruitment area.○ Those whose bachelor's degree major is in Semiconductor Engineering, Electrical/Electronic Engineering, or a related field.○ At least five years of combined industry, research, and/or teaching experience in a related field after obtaining a doctoral degree.○ Two or more SCIE-level papers published as F.A. or C.A. (Papers formally presented at internationally renowned academic conferences are recognized as equivalent to SCIE-level papers.) <p>※ Internationally recognized premier conferences</p> <table><tr><th colspan="2">Internationally recognized premier conferences</th></tr><tr><th>Abbreviation</th><th>Full Name</th></tr><tr><td>ISSCC</td><td>International Solid-State Circuits Conference</td></tr><tr><td>VLSI Circuits</td><td>IEEE Symposium on VLSI Circuits</td></tr><tr><td>ISCAS</td><td>IEEE International Symposium on Circuits and Systems</td></tr><tr><td>IEDM</td><td>IEEE International Electron Devices Meeting</td></tr><tr><td>ISOC</td><td>International SoC Design Conference</td></tr><tr><td>CICC</td><td>Custom Integrated Circuits Conference</td></tr><tr><td>DAC</td><td>Design Automation Conference</td></tr><tr><td>ESSCIRC</td><td>European Solid-State Circuits Conference</td></tr><tr><td>A-SSCC</td><td>IEEE Asian Solid-State Circuits Conference</td></tr></table>	Internationally recognized premier conferences		Abbreviation	Full Name	ISSCC	International Solid-State Circuits Conference	VLSI Circuits	IEEE Symposium on VLSI Circuits	ISCAS	IEEE International Symposium on Circuits and Systems	IEDM	IEEE International Electron Devices Meeting	ISOC	International SoC Design Conference	CICC	Custom Integrated Circuits Conference	DAC	Design Automation Conference	ESSCIRC	European Solid-State Circuits Conference	A-SSCC	IEEE Asian Solid-State Circuits Conference
Internationally recognized premier conferences																											
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ISSCC	International Solid-State Circuits Conference																										
VLSI Circuits	IEEE Symposium on VLSI Circuits																										
ISCAS	IEEE International Symposium on Circuits and Systems																										
IEDM	IEEE International Electron Devices Meeting																										
ISOC	International SoC Design Conference																										
CICC	Custom Integrated Circuits Conference																										
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17	College of Engineering	Major in Next Generation Semiconductor Engineering	All Areas of Next-Generation Semiconductor Engineering (excluding semiconductor materials)	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in a field related to the recruitment area. ○ Applicants whose doctoral degree major is in (Applied) Physics, Electrical/Electronic Engineering, or a related field. ○ Those who meet one of the following research requirements: <ul style="list-style-type: none"> - Five or more SCIE-level papers with a JCR Impact Factor of 3.0 or above published as F.A. or C.A. - Two or more SCIE-level papers ranked within the top 10% of JCR journals published as First Author (F.A.).
18	College of Engineering	Major in Industrial and Management Systems Engineering	Optimization (OR/MS), AX (Manufacturing/Logistics)	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in Industrial Engineering, Management Science, or a related field. ○ Two or more papers published in SCIE-level journals as F.A. or C.A.
19	College of Engineering	Major in Ecological Engineering	Marine Ecological Engineering	1	<ul style="list-style-type: none"> ○ Three or more papers published in SCIE-level journals as F.A. or C.A. ○ Capable of conducting education and research from an ecological engineering perspective based on experience in marine ecosystem surveys. ○ Capable of teaching on-board training courses.
20	College of Fisheries Science	Major in Food Engineering	Food Processing (Excluding Alternative Meat and Cultivated Meat)	1	<ul style="list-style-type: none"> ○ Applicants must hold a bachelor's degree in a food-related field. ○ Applicants must have published at least three papers in SCIE-indexed journals as a first author (FA) or corresponding author (CA). ○ Applicants must be able to teach Food Processing and Laboratory, Food Processing Process Design, and Food Application Modeling.
21	College of Fisheries Science	Major in Food Engineering	Food Biochemistry (Excluding Microbiology)	1	<ul style="list-style-type: none"> ○ Applicants must hold a bachelor's degree in a food-related field. ○ Applicants must have published at least four papers in SCIE-indexed journals as a first author (FA) or corresponding author (CA). ○ Applicants must be able to teach Biochemistry, Organic Chemistry, and Sensory Chemistry.

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22	College of Fisheries Science	Department of Biotechnology	All Areas of Biochemistry (Excluding Food, Environment, Materials, and Microbiology)	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in a biochemistry-related field (excluding detailed specializations in food, environment, materials, and microbiology). ○ At least three years of research experience after obtaining a doctoral degree. ○ Those who satisfy all of the following requirements (limited to research achievements relevant to the recruitment field): <ul style="list-style-type: none"> - Five or more papers published in SCIE-level journals as F.A. or C.A. - Two or more papers published in SCIE-level journals as F.A. or C.A. that are ranked within the top 10% of JCR journals or have an Impact Factor of 10 or above. ○ Capable of conducting AI-utilizing research in a related field.
23	College of Fisheries Science	Department of Aquatic Life Medicine	Aquatic Environmental Science	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in a field related to the recruitment area. ○ Five or more papers published in SCIE-level journals as F.A. or C.A.
24	College of Environmental and Marine Sciences and Technology	Major in Oceanography	Physical Oceanography (Excluding Physical Oceanographic Observation) [Foreign applicants are eligible to apply]	1	<ul style="list-style-type: none"> ○ Applicants must hold a bachelor's or doctoral degree in a field related to the area of recruitment. ※ Degrees based on a minor or double major will not be recognized. ○ Those who meet one of the following requirements: <ul style="list-style-type: none"> - At least two years of teaching experience in the recruitment field after obtaining a doctoral degree. - At least two years of research experience in the recruitment field after obtaining a doctoral degree. ○ Three or more papers published in SCIE-level journals as F.A. or C.A. (excluding MDPI journals).
25	College of Environmental and Marine Sciences and Technology	Major in Geomatics Engineering	All Fields of Geospatial Information (RS, GIS, Terrestrial Mobility, AI/Big Data) * Excluding Atmospheric/Climate Remote Sensing, Terrestrial Remote Sensing, GIS Modeling, GNSS Surveying, Radiative Transfer Modeling, and Chemical Remote Sensing.	2	<ul style="list-style-type: none"> ○ Holders of a Ph.D. in Science or Engineering. ○ Those who meet one of the following requirements: <ul style="list-style-type: none"> - At least two years of industry experience related to the recruitment field. - At least two years of teaching experience related to the recruitment field. - At least two years of research experience related to the recruitment field. ○ Three or more papers published in SCIE-level journals as F.A. or C.A.

No.	College	Department / Major	Area	No. of Positions	Qualification Requirements (Research Achievements within the Last 4 Years)
26	College of Information Convergence	Major in Biomedical Engineering	Advanced Theranostics	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in the recruitment field. ○ Those who satisfy all of the following requirements: <ul style="list-style-type: none"> - Three or more papers published in SCIE-level journals as F.A. or C.A. - At least one SCIE-level paper with a JCR Impact Factor of 5.0 or above published as F.A. or C.A. - At least one SCIE-level paper ranked within the top 25% of JCR journals published as F.A. or C.A. ○ Capable of teaching in English.
27	College of Information Convergence	Major in Electronic Engineering	All Areas of Semiconductor Circuit Design	1	<ul style="list-style-type: none"> ○ Holders of bachelor's, master's, and doctoral degrees, all in Electronics Engineering or related fields. ○ Two or more papers published in SCIE-level journals as F.A. or C.A. ○ Capable of teaching Electronic Circuits. ○ Capable of teaching in English.
28	College of Information Convergence	Major in Visual Communication Design	Generative AI-Based Convergence Design	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in Design or a design-related convergence field. ○ Those who satisfy all of the following requirements: <ul style="list-style-type: none"> - At least two years of teaching or research experience after obtaining a doctoral degree. - At least ten years of industry experience related to the major. - Two or more papers related to the recruitment field published in KCI-listed journals or above as F.A. or C.A. - At least five practical achievements recognized by the major faculty meeting, including at least two solo exhibitions held at recognized galleries. ※ For solo exhibitions, booth-type solo exhibitions held as part of group exhibitions, group-planned exhibitions, art fairs, etc., and individually partitioned exhibitions in shared exhibition spaces are not recognized. Supporting documents verifying the exhibition, venue, exhibition period, and sole participation must be submitted. - Select five representative research outputs including both papers and practical achievements. - Portfolio submission is required and must include all practical achievements selected as representative research outputs. ○ Capable of teaching in English.

No.	College	Department / Major	Area	No. of Positions	Qualification Requirements (Research Achievements within the Last 4 Years)
29	College of Information Convergence	Major in Industrial Design	AI-Based Convergent and Intelligent Product Design	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in Industrial Design or Product Design. ○ Those who satisfy all of the following requirements: <ul style="list-style-type: none"> - At least 15 years of combined professional and teaching experience in a related field, including at least 10 years of industry experience (teaching experience is recognized only at four-year universities or higher). - Four or more papers published in KCI-listed journals or above as First Author (F.A.), including at least two papers related to the recruitment field (in the case of co-first authorship, each paper will be counted as 1/N). - A total of at least five awards/achievements from nationally or internationally recognized exhibitions or competitions, including at least two solo exhibitions held at recognized galleries. ※ For solo exhibitions, booth-type solo exhibitions held as part of group exhibitions, group-planned exhibitions, art fairs, etc., and individually partitioned exhibitions in shared exhibition spaces are not recognized. Supporting documents verifying the exhibition, venue, exhibition period, and sole participation must be submitted. ○ Applicants shall submit a portfolio relevant to the recruitment field, including all practical achievements selected as representative research outputs. ○ Capable of working with and teaching 3D software; applicants may use Alias, SolidWorks, Rhino, 3ds Max, CATIA, Blender, etc. during the open lecture/practical evaluation. ○ Capable of teaching in English.
30	College of Information Convergence	Division of Computer Engineering and Artificial Intelligence	Computer Engineering (Big Data Field)	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in the recruitment field. ○ Two or more SCIE-level papers published as F.A. or C.A. (Outputs listed in the '2024 Excellent Conference List of the Korean Institute of Information Scientists and Engineers' are also recognized as SCIE-level. Among them, S-grade papers are recognized as top-30%-level SCIE papers, and A-grade papers as top-50%-level SCIE papers.)

No.	College	Department / Major	Area	No. of Positions	Qualification Requirements (Research Achievements within the Last 4 Years)
31	College of Information Convergence	Division of Computer Engineering and Artificial Intelligence	Computer Engineering (Physical AI Field)	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in the recruitment field. ○ Two or more SCIE-level papers published as F.A. or C.A. (Outputs listed in the '2024 Excellent Conference List of the Korean Institute of Information Scientists and Engineers' are also recognized as SCIE-level. Among them, S-grade papers are recognized as top-30%-level SCIE papers, and A-grade papers as top-50%-level SCIE papers.)
32	College of Information Convergence	Division of Computer Engineering and Artificial Intelligence	Computer Engineering (All Areas of Computer Engineering)	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in the recruitment field. ○ Two or more SCIE-level papers published as F.A. or C.A. (Outputs listed in the '2024 Excellent Conference List of the Korean Institute of Information Scientists and Engineers' are also recognized as SCIE-level. Among them, S-grade papers are recognized as top-30%-level SCIE papers, and A-grade papers as top-50%-level SCIE papers.)
33	College of Information Convergence	Department of Digital Finance	<p>All Areas Related to FinTech*</p> <p>* Financial AI, Blockchain, Digital Assets, Financial Platforms, Payments, InsurTech, Robo-Advisors, RegTech, Financial Security, Open Banking, Embedded Finance, etc.</p>	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in a field related to the recruitment area. ○ Those who meet one of the following research requirements: <ul style="list-style-type: none"> - Two or more papers published in SCIE-level* journals as F.A. or C.A. - At least one paper published in an SCIE-level* journal as F.A. or C.A. and at least two papers published in KCI-listed journals or above as F.A. or C.A. * Outputs listed in the '2024 Excellent Conference List of the Korean Institute of Information Scientists and Engineers' are also recognized as SCIE-level. ○ Applicants shall possess competencies in the following fintech-related fields: <ul style="list-style-type: none"> - Possesses an understanding of financial systems. - Capable of conducting education and research in the FinTech field. - Capable of carrying out industry-academia collaborative projects related to FinTech.

No.	College	Department / Major	Area	No. of Positions	Qualification Requirements (Research Achievements within the Last 4 Years)
34	AI Transformation Innovation College	Department of AX sustainability convergence	Industrial Engineering, Computer Engineering (AX), or Other Industrial Convergence Fields (AI, Big Data, AX, Automation Systems, etc.)	1	<ul style="list-style-type: none"> ○ Doctoral degree holders in Industrial Engineering or Computer Engineering. ○ At least three years of research experience after obtaining a doctoral degree. ○ At least two years of experience at a research institute (government-funded research institute, corporate research institute, etc.) or in industry. ○ Those who satisfy all of the following requirements: <ul style="list-style-type: none"> - Three or more papers published in SCIE-level journals as F.A. or C.A. - Applicants must have at least one industry-academia cooperation achievement involving AI applications or industrial implementation.
35	AI Transformation Innovation College	Department of AI Systems Engineering	Medical Artificial Intelligence and Computer Vision	1	<ul style="list-style-type: none"> ○ Holders of bachelor's, master's, and doctoral degrees, all in Computer Engineering, Electronic Engineering, or related fields. ○ Three or more papers published in SCIE-level journals as F.A. or C.A.

※ SCIE-level: Includes SSCI, A&HCI, and SCIE.

※ Journals listed in the Korean Research Foundation or above: Includes Korean Research Foundation listed journals, SCOPUS, and SCIE-level journals.

※ **Recognized period for research achievements: Within the last 4 years (from October 1, 2022 to October 29, 2026).**

※ If "**Foreign applicants are eligible to apply**" is not specified in the recruitment requirements, **only applicants holding Korean citizenship (not permanent residents) may apply.**

→ **Fields Open to Foreign Applicants (2): Division of Business Administration (Tourism Management), Major in Oceanography (Physical Oceanography)**

※ Calculation of years for teaching and research experience follows the conversion rates specified in the 「Guidelines on Faculty Qualification Standards of Pukyong National University」.

※ "**N**" denotes the number of co-first or co-corresponding authors corresponding to the applicant's authorship role.

II

Eligibility Requirements

1. Those without any disqualifying factors for appointment as educational officials.
2. Those who satisfy the criteria specified in the Article 2, the Paragraph 1 of the 「Regulations on Qualification Standards for University Faculty Members」 implying at least 4 years of combined teaching and research experiences.
 - Only actual periods of enrollment verified by official transcripts are recognized (Master's: up to 2 years; Doctorate: up to 3 years).
 - * **Enrollment Verification via Academic Transcript: Periods of leave of absence, terms with zero credits, and semesters completed after program completion will not be recognized**
 - ※ For the purpose of determining the initial salary step, only the actual periods of study verifiable through official transcripts shall be recognized as research experience for master's or doctoral degrees.
 - Research experience for recruitment requirements and evaluation criteria will be recognized as of the application deadline **(up to October 29, 2026)**.
3. Must meet PKNU's minimum research achievement criteria:
 - **General Criteria** : Applicants must have a total research performance of at least 200% (excluding the Ph.D. dissertation) within the four years prior to the application deadline **(October 1, 2022 - October 29, 2026)**, with at least 100% achieved as First Author (F.A.) or Corresponding Author (C.A.).
4. Must meet specific requirements listed for each recruitment field.
 - ※ Applicants who have published as FA/CA in Nature, Science, or Cell will be exempted from other research publication requirements.

<Recognition Rate for Research Achievements>

Category	FA, CA KCI-based formula: $[100 \times 2 / (n+1)]\%$			CO-AUTHOR KCI-based formula: $[100 \times 1 / (n+1)]\%$			Research Achievement (100/n)%
	KCI	SCOPUS	SCIE	KCI	SCOPUS	SCIE	
1 person	100.0%	130.0%	150.0%	-	-	-	100.0%
2 persons	66.7%	86.7%	100.1%	33.3%	43.3%	50.0%	50.0%
3 persons	50.0%	65.0%	75.0%	25.0%	32.5%	37.5%	33.3%
4 persons	40.0%	52.0%	60.0%	20.0%	26.0%	30.0%	25.0%
5 persons	33.3%	43.3%	50.0%	16.7%	21.7%	25.1%	20.0%
6 persons				14.3%	18.6%	21.5%	16.7%
7 persons				12.5%	16.3%	18.8%	14.3%
8 persons				11.1%	14.4%	16.7%	12.5%
9 persons				10.0%	13.0%	15.0%	11.1%
More than 10 persons				9.1%	11.8%	13.7%	10.0%

< Recognition Scope of NSC Publications >

- Eligible Journals: Publications in Nature, Science, or Cell.

※ Nature: Only articles published in Nature itself are recognized; related sister journals are not eligible.

- Eligible Authorship for NSC Publications:

· First Author (F.A.): Recognized only if listed as the first author on the publication, including cases of two co-first authors.

· Corresponding Author (C.A.): Recognized only if listed as the sole or one of two co-corresponding authors on the publication.

5. Must be capable of teaching in English.

6. Must hold a Ph.D. by **October 29, 2026(application deadline)**.

※ A doctoral degree is considered “obtained” when it has been officially conferred by a domestic or foreign university and an official certificate of degree can be issued. For degrees from foreign universities, an Apostille certification must be obtainable.

7. In accordance with Article 11-3(1) of the Educational Public Officials Act and Article 4-3 of the Decree on the Appointment of Educational Public Officials, **restrictions on the appointment of applicants holding a bachelor’s degree from a specific university shall apply.**

※ Such restrictions shall also apply where a department is deemed equivalent to the specified department due to a change of name, merger, division, or other reorganization.

College	Department (Major)	Restricted Bachelor’ s Degree Institution	
		University	Department
College of Fisheries Science	Department of Aquatic Life Medicine	Pukyong National University	Department of Aquatic Life Medicine

III

Required Documents

[※ **Applicants must carefully review the instructions.(Refer to the attached file)**

※ **Guidelines including detailed instructions for application entry and evaluation criteria are provided in Korean.]**

1. Online Application Form (printout from online submission system)

2. **List of Research Achievements and Priority Order** (printout from online submission system)
- Applicants shall determine the order of priority based on their assessment of the qualitative excellence of their work. Considerations should include journal tier, JCR (Journal Citation Report) ranking (%), and Impact Factor (I.F.) comprehensively.
 - Representative Research Outputs: For each recruitment field, 2 to 5 publications shall be designated. Publications are assumed to be listed in the order of priority, starting from the first.
3. **Academic Transcripts and Degree Certificates (Bachelor, Master, Doctorate)**
- **Applicants with Foreign Degrees:** Submit a copy of the diploma. For doctoral degrees, also submit proof of registration with the Korea Research Foundation (certificate or verification of registration status).
4. **Career Certificates**
- Must indicate **department, duties, employment period, regular/contract status, and full-/part-time status**. If not specified, submit supporting salary documents (e.g., withholding tax receipts).
 - Certificates from foreign universities (e.g., teaching assistants, researchers) must be issued by the **university president or appointing authority**.
 - Foreign-language certificates must include a **Korean translation signed by the applicant and the issuing institution's address, phone, fax, and email**.
 - **Information in the application must match the certificates**; unverified experience will not be recognized and affects initial salary determination.
 - For **part-time lecturers** and other **non-full-time, non-tenure-track faculty members** (including adjunct, visiting, external, and teaching-only professors), an official certificate clearly **indicating the number of teaching hours per semester must be submitted**.
 - Certificates must be issued **after employment ends**; current employment certificates must be issued **within three months of the application deadline**.
5. **Research Outputs**
- **Doctoral Dissertation:** Submit one full copy of the doctoral dissertation.
 - Submission is required regardless of the recognition period for research outputs.

- The dissertation itself is not counted toward the minimum research output requirement (200%) for eligibility.
- **Recent Research Publications:** Submit one full copy of each first-author (F.A.) or corresponding-author (C.A.) publication published within the last four years (October 1, 2022 - October 29, 2026).
Co-authored papers where the applicant is not F.A. or C.A. **are excluded**.
 - All publications must be fully published and verifiable online (including volume, issue, pages, publication month/day, year) on publisher websites or equivalent sources.
 - **Journal tier** is applied based on the time of publication, while **Impact Factor (I.F.)** and **JCR ranking** are based on the most recent data as of the application deadline. If the journal was split or merged and recent I.F. or JCR ranking is unavailable, pre-split/merged values apply.
 - **Books:** Submit the complete original book (including front and back covers). **Only academic books are recognized.**
 - * **Academic book** is defined as one with an ISBN additional code beginning with “9,” submitted to the National Library of Korea or National Bibliographic Database and publicly accessible. Excludes textbooks, reference books, or translations.
 - All research outputs must be accurately reported.
 Misrepresentation, omission, or errors affecting evaluation may result in cancellation of appointment even after hiring. Research outputs also influence initial appointment rank, and the applicant is fully responsible for any disadvantages caused by omission or non-submission.
- **Verification of Research Details:** Submit printouts from Web of Science or KCI showing detailed information (publication month/year, title, volume/issue, page range, ISSN, author names, author roles, etc.).
 - If F.A. or C.A. cannot be verified, the applicant is considered a co-author. Proof of F.A. or C.A. status must be attached (see Attachment 2 form).
 - ※ If Web of Science or KCI does not provide details, [submit scanned pages](#)

highlighting (e.g., with color/highlighter) evidence of publication and author roles (journal cover, table of contents, or online search results).

※ Compile all verification pages in order of evaluation priority and submit as a single file.

6. **Declarations:** Submit one copy of the **Oath and Personal Information Consent Form**.

7. **Personal Statement:** Submit one copy.

8. **Copies of Certificates:** Submit one copy of each relevant certificate for eligibility requirements.

9. **Disability Certificate:** Submit one copy if applicable.

10. **A copy of the applicant's passport or other official document verifying foreign nationality** (applicable to foreign applicants only).

※ Foreign nationals who are finally selected shall submit a criminal background certificate issued by the competent authority of their home country within the prescribed deadline for appointment document submission. Applicants are advised to prepare this document in advance.

IV

Application Period and Method

1. **Application Period:** October 26, 2026 (Mon) 10:00 - October 29, 2026 (Thu) 17:00 (Korea Standard Time, KST)

2. **Application Method:** Submit applications **online via the website**. Postal submissions are not accepted.

※ **Website :** <https://irumi.pknu.ac.kr/adm/hurt/empl/index>

※ Applicants who do not submit the online application by the deadline will be considered as having no intention to apply.

V

Evaluation Procedure

1. Evaluations are conducted in accordance with the 「PKNU Guidelines for Faculty Recruitment」.

2. Additional criteria may be applied by departments.

3. In cases where certain applicants are unable to attend the in-person evaluation due to natural disasters or other unavoidable circumstances, a non-face-to-face evaluation may be conducted, subject to the approval of the chair of the evaluation committee.

VI Appointment Conditions

1. The appointment is scheduled for March 1, 2027, and the selected candidate must be able to assume the position on the scheduled date.

- However, the appointment date may be subject to change depending on the circumstances of the University and the relevant college, department, or major.
- For the recruitment fields listed below, the appointment date may be changed to September 1, 2027, depending on the circumstances of the University and the relevant college, department, or major.
- Division of Business Administration (Organization Theory, Management Science, Corporate Finance, Tourism Management); Major in Next-Generation Semiconductor Engineering (All Areas of Next-Generation Semiconductor Engineering); Major in Satellite Information Convergence Engineering (All Areas of Geospatial Information, Second-Priority Candidate); Division of Computer Engineering and Artificial Intelligence (Physical AI Field, All Areas of Computer Engineering).

2. Rank and employment conditions follow PKNU's personnel regulations.
3. Faculty will be employed under a performance-based annual salary system.
4. In accordance with the organizational restructuring of Pukyong National University for the 2027 academic year, the department/major affiliations of appointees in the following fields will be changed upon appointment on March 1, 2027.

Department/Major at the Time of Recruitment		Department/Major after Reorganization
College of Engineering, Division of Sustainable Engineering Major in Ecological Engineering		College of Engineering, Department of Ecological Engineering
College of Environmental and Marine Sciences and Technology, Division of Earth Environmental System Sciences, Major in Oceanography		College of Environmental and Marine Sciences and Technology, Department of Oceanography
College of Environmental and Marine Sciences and Technology, Division of Earth Environmental System Sciences, Major in Satellite Information Convergence Engineering	→	College of Environmental and Marine Sciences and Technology, Department of Satellite Information Convergence Engineering
College of Information Convergence, Division of Design, Major in Visual Communication Design		College of Information Convergence, Department of Visual Communication Design
College of Information Convergence, Division of Design, Major in Industrial Design		College of Information Convergence, Department of Industrial Design

1. Evaluation is based on documents **submitted online by applicants**. Applicants are fully responsible for any disadvantages resulting from false information, omissions, or incomplete submissions. If any submitted materials are found to be false, the applicant may be excluded from evaluation or have acceptance revoked.
(※ Check the Oath form)
2. All entries can be modified by re-accessing the online system during the application period. **Modifications are not allowed after the deadline.**
3. **Documents are submitted online only**, but additional documentation may be requested if necessary.
Final successful candidates must submit original documents.
4. The applicant's photograph, gender, and date of birth shall be used solely for identity verification purposes. In addition, information on the applicant's educational background and academic advisors shall be used to verify compliance with restrictions on applicants holding a bachelor's degree from a specific university in accordance with Article 4-3 of the Decree on the Appointment of Educational Public Officials, and to examine grounds for disqualification of evaluation committee members due to special relationships pursuant to Article 9(9) of the Guidelines for the Recruitment of Full-time Faculty at Pukyong National University.
5. **Applicants cannot apply for multiple recruitment fields simultaneously.** If multiple applications are submitted, **all submissions will be invalid.** Positions may remain unfilled if no eligible candidate is found.
6. **All foreign-language certificates** must include a **Korean translation signed by the applicant** (except transcripts).
7. Only selected candidates for foreign-language teaching evaluation, comprehensive major evaluation, and **interviews will be individually notified, as will final successful candidates.**
8. In case of a serious breach of fairness during the recruitment process, the relevant committee may suspend the recruitment process for the affected field.

9. Selection of the first-ranked recommended candidate is not guaranteed. If the first-ranked candidate is disqualified or their appointment is canceled, the second-ranked candidate is not automatically appointed.
10. The final selected candidate may not be appointed if the appointment is not approved by the University Personnel Committee or if any grounds for disqualification are identified, in accordance with the relevant laws and regulations, including the State Public Officials Act, the Educational Public Officials Act, the Decree on the Appointment of Educational Public Officials, the Academic Regulations of Pukyong National University, and the Regulations on the Personnel Affairs of Full-time Faculty at Pukyong National University.
11. The annual salary system is applied in accordance with Article 36-2 of the Regulations on Public Officials' Salaries.
12. Matters not specified in this announcement are governed by the University's personnel regulations and guidelines.
13. Applicants are strongly advised to review **detailed instructions and notes in Attachment 2.**
 - Inquiries on Faculty Recruitment: **Academic Affairs Division** (Tel: +82-51-629-5027 / Email: lacoblue40@pknu.ac.kr)
 - Inquiries on Online Application Issues (e.g., data entry errors): **Office of AI Information Innovation**(Tel: +82-51-629-6812)
 - For inquiries regarding recruitment requirements and evaluation procedures for each field, please contact the administrative office of the relevant department.

○ **Major Recruitment (Evaluation) Schedule** (Tentative)

Date	Event
Oct. 14(Wed.) – Oct. 29(Thu.), 17:00	Recruitment Announcement
Oct. 26(Mon.), 10:00 – Oct. 29(Thu.), 17:00	Application Submission
Nov. 19(Thu.) – Nov. 20 (Fri.)	Document Screening
Nov. 30(Mon.) – Dec. 9(Wed.)	Major Qualification and Competency Evaluation
Dec. 10(Thu.) – Dec. 23(Wed.)	Re-evaluation (if necessary)
Dec. 23(Wed.) – Jan. 5(Tue.), 2027	Foreign Language Lecture Evaluation and Comprehensive Major Evaluation
Jan. 15(Fri.)	Announcement of Interview Candidates (Individual Notification)
Jan. 20(Wed.) – Jan. 22(Fri.)	Interview

※ The schedule is subject to change depending on the progress of the recruitment process. Evaluation results and notifications to candidates will be sent individually via email (to the address provided at the time of application).

2026. 10. 14.

President of Pukyong National University